



SEMI-CENTRALIZED PROMOTIONS

ARMY G 1

MAR 2011 INFORMATION BRIEF



**OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
DIRECTORATE OF MILITARY PERSONNEL MANAGEMENT
ENLISTED CAREER SYSTEMS DIVISION
ENLISTED PROFESSIONAL DEVELOPMENT BRANCH**



PURPOSE

To inform Army leaders and Soldiers of approved modification to the Semi-Centralized Promotion System (SSG/SGT) effective 1 June 2011

Key Take-Away Points

Modification of the Semi-Centralized Promotion System:

- Identifies best-qualified Soldiers for promotion
- Supports an expeditionary Army engaged in conflict
- Improves Personnel/Training data accuracy

WHAT WE ARE DOING



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A REVOLUTIONARY CHANGE TO SEMI-CENTRALIZED PROMOTION SYSTEM DESIGNED TO...

- ☑ IMPROVE OUR ABILITY TO SELECT THE BEST QUALIFIED SOLDIERS FOR PROMOTION
- ☑ EMPHASIZE “SOLDIER SKILLS ARE IMPORTANT”
- ☑ REDUCE PERCEPTIONS OF UNFAIRNESS BY INSTILLING MORE OBJECTIVITY
- ☑ REFINE THE PROCESS TO ACCOMMODATE ALL OPERATIONAL ENVIRONMENTS – SUPPORTING AN EXPEDITIONARY ARMY
- ☑ REDUCE PERSONNEL SERVICE SUPPORT REQUIREMENTS BY LEVERAGING TECHNOLOGY





WHAT WE RETAIN

- ☑ THE COMPANY COMMANDER'S ROLE
 - RECOMMENDS SOLDIERS WHEN THEY ARE READY
 - DENIES COMMAND INTEGRATION TO SERGEANT & STAFF SERGEANTS WHEN THEY ARE NOT READY
- ☑ THE COMMAND SERGEANT'S MAJOR ROLE (Board)
 - VALIDATES COMPANY COMMANDER'S RECOMMENDATION (GO or NO GO)
- ☑ THE BATTALION COMMANDER'S ROLE
 - RESPONSIBILITIES REMAINS UNCHANGED
- ☑ HQDA/RSC (USAR) RESPONSIBILITIES
 - MAINTAINS RECOMMENDED LIST (OML – BY MOS, ESTABLISHES CUTOFF SCORES, AND DETERMINES MONTHLY PROMOTION REQUIREMENTS

HOW WE ARE CHANGING IT



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MEASUREMENT	CURRENT (SSG & SGT)	PROPOSED	
		 SGT	SSG 
COMMANDER'S POINTS	150 18.75% of score	RECOMMENDS SOLDIER	RECOMMENDS SOLDIER
BOARD POINTS	150 18.75% of score	GO/NO-GO (VALIDATION)	GO/NO-GO (VALIDATION)
AWARDS	100 12.5% of score	125 15.625% of score	165 20.625% of score
MILITARY EDUCATION	200 25% of score	260 32.5% of score	280 35% of score
CIVILIAN EDUCATION	100 12.5% of score	75 9.375% of score	100 12.5% of score
MILITARY TRAINING	100 12.5% of score	340 42.5% of score	255 31.875% of score
TOTAL	800	800	800



MONTHLY PROMOTION CYCLE

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UNIT/SOLIDER PROCESSING IDENTIFY AND RECOMMEND SOLDIERS FOR PROMOTION CONDUCT PROMOTION BOARDS (NLT 4TH DAY OF MONTH) APPROVE BOARD RESULTS (NLT 8TH DAY OF MONTH) ESTABLISH RECOMMENDATION WITH AUTOMATED SYSTEM (NLT 8TH DAY OF MONTH) ENSURE PERSONNEL INFORMATION MANAGEMENT ACCURACY (NLT 10TH DAY OF MONTH)	DATA PROCESSING TIME-LAG	DATA PROCESSING OML PULL (11TH DAY, 0400 EST) APPLICATION OF MODEL APPROVAL OF PROMOTION ALLOCATIONS	TAG-D PROCESSING POST CUTOFF SCORES (21ST DAY) BY-NAME LIST ON WEB (24TH DAY)	UNIT ARRANGE APPRPRIATE CEREMONY	PROMOTION EFFECTIVE FOR THOSE SELECTED BY NAME, BASED ON CUTOFF SCORES
20 21 22 23 24 25 26 27 28 29 30 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1st of following month				

DAY OF THE MONTH

- *The promotion score adjusts automatically when something in the record changes.*
- *On the 11th day of each month, HQDA “captures” all promotion scores & produces order of merit lists for all MOS to determine promotions for the 1st day of the following month.*



OVERARCHING ACHIEVEMENTS

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- **RE-WEIGH & CHANGE CEILINGS**
 - SOLDIER SKILL SPECIFIC FOR PROMOTION TO SGT
 - EVOLVING TO MORE BROADER, LEADERSHIP SKILLS FOR PROMOTION TO SSG
- **FULLY AUTOMATE (AC)**
 - e-MILPO CALCULATES SCORES
 - “REAL-TIME” SCORES BASED ON PERSONNEL & TRAINING DATA
 - CAPTURED AT SET TIME MONTHLY TO PRODUCE ARMY OML’S (BY MOS)
- **ELIMINATES ADMINISTRATIVE REQUIREMENTS (AC)**
 - RE-COMPUTATIONS
 - RE-EVALUATIONS
 - RE-VERIFICATION OF SCORES WHEN SELECTED
 - NO MINIMUM SCORES (MUST HAVE MINIMUM PASSING APFT)

HR SUPPORT CRITICAL FUNCTION OF MAINTAINING PERSONNEL INFORMATION MANAGEMENT REMAINS UNCHANGED



ADMINISTRATIVE POINTS

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37.5% of overall score

CURRENT *Commander's Points (150) & Board Points (150)*

- On average, commanders award 149.2 and boards award 144.7
 - Little /no value added when Soldiers receives 289 of 300 points (96.3%)
 - 89.7% of Soldiers receive 150 Cdr points & 66.7% receive at least 145 board points
- Administrative processes of capturing scores does not support an expeditionary Army
- Fails to differentiate who is more or less qualified

FUTURE *Eliminate administrative points*

- Retain specific roles of each
 - Commanders remain recommending (or denial) official
 - Boards validates Commander's recommendation (yes/no)



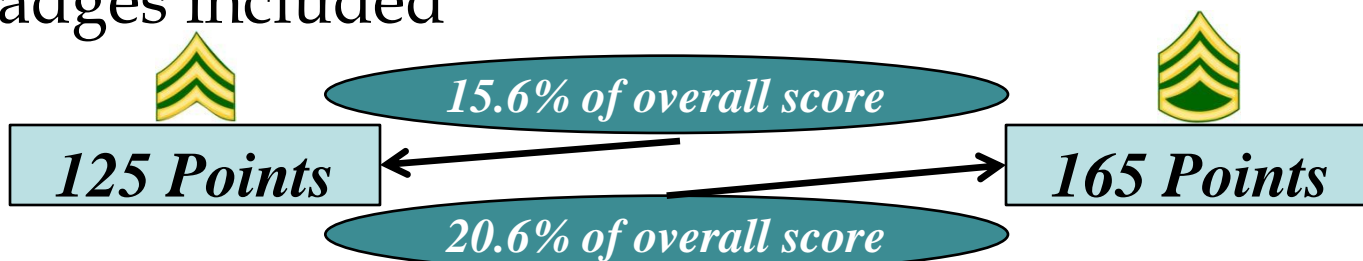
AWARDS

12.5% of overall score

CURRENT *Awards & Badges (100)*

- Point values inconsistent across Components
- Includes NCOES achievements and Tab-producing courses
- Not all badges included

FUTURE



- Values slightly increased as awards are proven indicator of future potential performance
- All awards/badges: equal values for all Components
- Shifted NCOES achievements and Tab-courses to Military Education



AWARDS/DECORATIONS

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AWARD OR DECORATION	PROMOTION POINTS
Soldier's Medal or higher award/decoration	40
Bronze Star Medal with "V" Device	35
Bronze Star Medal	30
Purple Heart	30
Defense Meritorious Service Medal	25
Meritorious Service Medal	25
Air Medal with "V" Device	25
Army Commendation Medal with "V" Device	25
Air Medal	20
Joint Service Commendation Medal	20
Army Commendation Medal	20
Joint Service Achievement Medal	10
Army Achievement Medal	10
Good Conduct Medal	10
Army Reserve Component Achievement Medal	10
Armed Forces Reserve Medal (with or without "M" Device)	10
Military Outstanding Volunteer Service Medal	10



BADGES

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Badges	
BADGE	PROMOTION POINTS
Combat Infantry Badge	30
Combat Medical Badge	30
Combat Action Badge	30
Expert Infantry Badge	30
Expert Field Medical Badge	30
Master Parachute Badge	20
Master Explosive Ordnance Disposal Badge	20
Master Recruiter Badge	20
Gold Recruiter Badge	20
Senior Parachute Badge	15
Senior Explosive Ordnance Disposal Badge	15
Presidential Service Badge	15
Vice President Service Badge	15
Drill Sergeant Badge	15
Basic US Army Recruiter Badge	15
Parachute Badge	10
Parachute Combat Badge w/BSS (Basic, Senior)	10
Parachute Rigger Badge	10
Divers badge (Master, First-Class, Salvage, Second-Class, Scuba)	10
Basic Explosive Ordnance Disposal Badge	10
Pathfinder Badge	10
Air Assault Badge	10
Aviation Badge (Basic, Senior, Master)	10
Secretary of Defense Service Badge	10
Joint Chiefs of Staff Identification Badge	10
Army Staff Identification Badge	10
Space Badge	10
Military Free Fall Parachutist Badge (Basic, Master)	10
Special Operations Diver Badge (Basic, Supv)	10
Tomb Guard Identification Badge	10
Driver and Mechanic Badge	10



MILITARY AWARDS POINTS

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Certificates of Achievement. (DA Form 2442). This is awarded by commanders/deputy commanders serving in positions authorized the grade of LTC or higher or any general officer. CSMs at the brigade level may award certificates of achievement. – 5 each award. (maximum 20 points).

Airborne Advantage. In addition to points awarded for attainment of the airborne qualification badge, Soldiers possessing airborne qualifications, assigned to an authorized airborne position while receiving Hazardous Duty Incentive Pay (Parachute Duty Pay) associated with that position, receive an additional number of promotion points, without regard to the maximum point rules for the awards category as follows:

SCENARIO	ADDITIONAL POINTS
Parachutist serving in TOE/TDA position	20
Senior Parachutist serving in TOE/TDA position	25
Master Parachutist serving in TOE/TDA position	30

MILITARY TRAINING

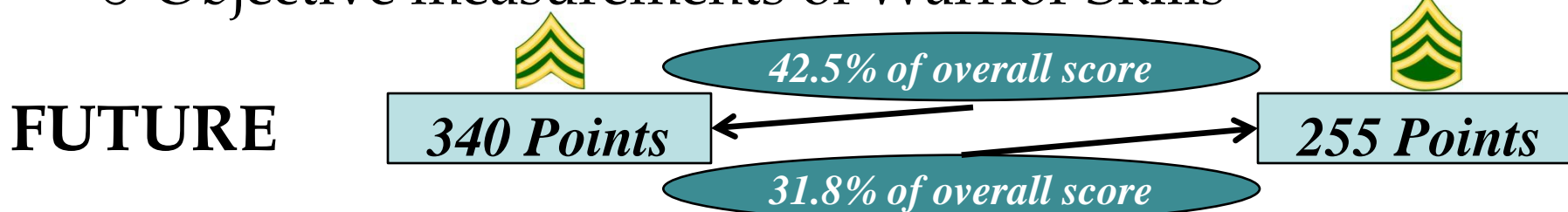


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12.5% of overall score

CURRENT **APFT & WPNS QUALIFICATION (100)**

- Objective measurements of Warrior Skills



- 2 Points per month for deployment experiences
 - 15 months maximum for promotion to SGT (30 pts)
 - 30 months maximum for promotion to SSG (60 pts)
- Soldier directly impacts performance – very objective
- Different Scales on APFT & Wpns Qual
 - More value to SGT than SSG



APFT SCALE

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TO SGT

Score = Points	Score = Points	Score = Points	Score = Points
300 = 160	270 = 130	240 = 100	210 = 70
299 = 159	269 = 129	239 = 99	209 = 69
298 = 158	268 = 128	238 = 98	208 = 68
297 = 157	267 = 127	237 = 97	207 = 67
296 = 156	266 = 126	236 = 96	206 = 66
295 = 155	265 = 125	235 = 95	205 = 65
294 = 154	264 = 124	234 = 94	204 = 64
293 = 153	263 = 123	233 = 93	203 = 63
292 = 152	262 = 122	232 = 92	202 = 62
291 = 151	261 = 121	231 = 91	201 = 61
290 = 150	260 = 120	230 = 90	200 = 60
289 = 149	259 = 119	229 = 89	199 = 59
288 = 148	258 = 118	228 = 88	198 = 58
287 = 147	257 = 117	227 = 87	197 = 57
286 = 146	256 = 116	226 = 86	196 = 56
285 = 145	255 = 115	225 = 85	195 = 55
284 = 144	254 = 114	224 = 84	194 = 54
283 = 143	253 = 113	223 = 83	193 = 53
282 = 142	252 = 112	222 = 82	192 = 52
281 = 141	251 = 111	221 = 81	191 = 51
280 = 140	250 = 110	220 = 80	190 = 50
279 = 139	249 = 109	219 = 79	189 = 49
278 = 138	248 = 108	218 = 78	188 = 48
277 = 137	247 = 107	217 = 77	187 = 47
276 = 136	246 = 106	216 = 76	186 = 46
275 = 135	245 = 105	215 = 75	185 = 45
274 = 134	244 = 104	214 = 74	184 = 44
273 = 133	243 = 103	213 = 73	183 = 43
272 = 132	242 = 102	212 = 72	182 = 42
271 = 131	241 = 101	211 = 71	181 = 41
			180 = 40

MAXIMUM VALUE - 160 MINIMUM VALUE - 40

TO SSG

Score = Points	Score = Points	Score = Points	Score = Points
300 = 100	270 = 75	240 = 45	210 = 28
299 = 99	269 = 74	239 = 44	209 = 28
298 = 99	268 = 73	238 = 43	208 = 27
297 = 98	267 = 72	237 = 42	207 = 27
296 = 98	266 = 71	236 = 41	206 = 26
295 = 97	265 = 70	235 = 41	205 = 26
294 = 97	264 = 69	234 = 40	204 = 25
293 = 96	263 = 68	233 = 40	203 = 25
292 = 96	262 = 67	232 = 39	202 = 24
291 = 95	261 = 66	231 = 39	201 = 24
290 = 95	260 = 65	230 = 38	200 = 23
289 = 94	259 = 64	229 = 38	199 = 23
288 = 93	258 = 63	228 = 37	198 = 22
287 = 92	257 = 62	227 = 37	197 = 22
286 = 91	256 = 61	226 = 36	196 = 21
285 = 90	255 = 60	225 = 36	195 = 21
284 = 89	254 = 59	224 = 35	194 = 20
283 = 88	253 = 58	223 = 35	193 = 20
282 = 87	252 = 57	222 = 34	192 = 19
281 = 86	251 = 56	221 = 34	191 = 19
280 = 85	250 = 55	220 = 33	190 = 18
279 = 84	249 = 54	219 = 33	189 = 18
278 = 83	248 = 53	218 = 32	188 = 17
277 = 82	247 = 52	217 = 32	187 = 17
276 = 81	246 = 51	216 = 31	186 = 16
275 = 80	245 = 50	215 = 31	185 = 16
274 = 79	244 = 49	214 = 30	184 = 16
273 = 78	243 = 48	213 = 30	183 = 15
272 = 77	242 = 47	212 = 29	182 = 15
271 = 76	241 = 46	211 = 29	181 = 15
			180 = 15

MAXIMUM VALUE - 100 MINIMUM VALUE - 15



WEAPONS QUALIFICATION SCALE

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TO SGT

MAXIMUM VALUE - 160
MINIMUM VALUE - 33

DA Form 3595-R & 5790-R (SEP 08) (M16)	DA Form 85-R (AUG 06) M240B, M60, M249	DA Form 88 (MAR 07) (Pistol)	DA Form 5704/ 5705-R (MAY 08) Alternate Pistol	DA Form 7304-R (AUG 06) (M249 AR)	CID Form (Practical Pistol)	FLVA FORM 19-10 (AUG 08) (MP Firearm Qualification Course)
40 = 160	212 = 160	30 = 160	40 = 160	106 = 160	300 = 160	50 = 160
39 = 153	208-211 = 153	29 = 151	39 = 152	105 = 153	294 = 155	49 = 152
38 = 145	204-207 = 146	28 = 142	38 = 144	104 = 146	290 = 150	48 = 144
37 = 138	200-203 = 139	27 = 133	37 = 136	102 = 139	286 = 145	47 = 135
36 = 130	196-199 = 132	26 = 124	36 = 128	100 = 132	284 = 141	46 = 127
35 = 123	192-195 = 125	25 = 115	35 = 120	96 = 125	280 = 136	45 = 119
34 = 115	189-191 = 119	24 = 106	34 = 112	94 = 118	278 = 131	44 = 110
33 = 108	186-188 = 112	23 = 97	33 = 104	90 = 111	276 = 126	43 = 102
32 = 100	182-185 = 105	22 = 88	32 = 96	89 = 104	274 = 122	42 = 94
31 = 93	178-181 = 98	21 = 79	31 = 88	87 = 97	270 = 117	41 = 85
30 = 85	174-177 = 91	20 = 70	30 = 80	85 = 90	266 = 112	40 = 77
29 = 78	170-173 = 85	19 = 61	29 = 72	83 = 83	262 = 107	39 = 69
28 = 70	166-169 = 78	18 = 52	28 = 64	81 = 76	258 = 103	38 = 60
27 = 63	162-165 = 71	17 = 43	27 = 56	80 = 69	256 = 98	37 = 52
26 = 55	157-161 = 64	16 = 33	26 = 48	79 = 62	254 = 93	36 = 43
25 = 48	153-156 = 57		25 = 40	77 = 55	252 = 88	35 = 33
24 = 40	149-152 = 50		24 = 33	75 = 48	248 = 84	
23 = 33	145-148 = 44			73 = 41	244 = 79	
	141-144 = 38			70 = 33	241 = 74	
	139-140 = 33				237 = 69	
					233 = 65	
					229 = 60	
					225 = 55	
					221 = 50	
					217 = 46	
					213 = 40	
					211 = 33	



WEAPONS QUALIFICATION SCALE

ARMY G 1

TO SSG

MAXIMUM VALUE - 100
MINIMUM VALUE - 28

DA Form 3595-R & 5790-R (SEP 08) (M16)	DA Form 85-R (AUG 06) M240B, M60, M249	DA Form 88 (MAR 07) (Pistol)	DA Form 5704/5705-R (MAY 08) Alternate Pistol	DA Form 7304-R (AUG 06) (M249 AR)	CID Form (Practical Pistol)	FLVA FORM 19-10 (AUG 08) (MP Firearm Qualification Course)
40 = 100	212 = 100	30 = 100	40 = 100	106 = 100	300 = 100	50 = 100
39 = 98	208-211 = 98	29 = 98	39 = 95	105 = 96	294 = 98	49 = 96
38 = 96	204-207 = 94	28 = 96	38 = 91	104 = 92	290 = 96	48 = 92
37 = 94	200-203 = 90	27 = 88	37 = 86	102 = 88	286 = 94	47 = 88
36 = 92	196-199 = 86	26 = 80	36 = 82	100 = 84	284 = 92	46 = 82
35 = 86	192-195 = 82	25 = 74	35 = 77	96 = 80	280 = 90	45 = 78
34 = 80	189-191 = 78	24 = 68	34 = 73	94 = 76	278 = 88	44 = 72
33 = 74	186-188 = 74	23 = 60	33 = 68	90 = 72	276 = 86	43 = 68
32 = 68	182-185 = 70	22 = 52	32 = 64	89 = 68	274 = 83	42 = 62
31 = 62	178-181 = 66	21 = 48	31 = 59	87 = 64	270 = 80	41 = 58
30 = 56	174-177 = 62	20 = 44	30 = 55	85 = 60	266 = 77	40 = 52
29 = 52	170-173 = 58	19 = 40	29 = 50	83 = 56	262 = 74	39 = 48
28 = 48	166-169 = 54	18 = 36	28 = 46	81 = 52	258 = 71	38 = 42
27 = 44	162-165 = 50	17 = 32	27 = 41	80 = 48	256 = 68	37 = 38
26 = 40	157-161 = 46	16 = 28	26 = 37	79 = 44	254 = 65	36 = 32
25 = 36	153-156 = 42		25 = 32	77 = 40	252 = 62	35 = 28
24 = 32	149-152 = 38		24 = 28	75 = 36	248 = 59	
23 = 28	145-148 = 34			73 = 32	244 = 56	
	141-144 = 30			70 = 28	241 = 53	
	139-140 = 28				237 = 50	
					233 = 47	
					229 = 44	
					225 = 41	
					221 = 38	
					217 = 35	
					213 = 32	
					211 = 28	

MILITARY EDUCATION



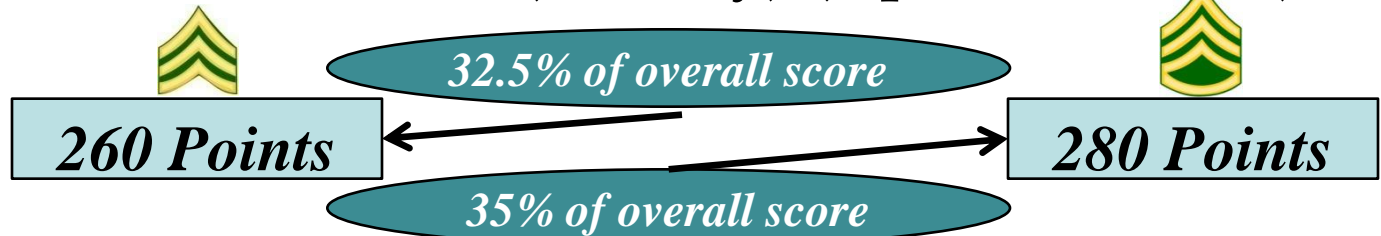
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25% of overall score

CURRENT *Resident Courses & ACCP (200)*

- NCOES (16 pts for WLC & 30 pts for ALC)
- Resident military courses (4 pts per week)
- Correspondence Courses (e-Army) (1 pt for 5 hours)

FUTURE



- NCOES – Significant Emphasis
 - 80 points for WLC when competing for SGT
 - 80 points for ALC when competing for SSG
 - Commandant's List, Honor Grads = more points
- Must graduate ACCP before points are earned
- DA FORM 87 limited to AR 350-1 training



NCOES

WARRIOR LEADERS COURSE

POINTS AWARDED TO CPL/SPC COMPETING FOR SGT

- *WLC graduate awarded 80 promotion points*
- *Commandant's List awarded 85 points*
- *Distinguished Honor Graduate awarded 90 points*
- *Distinguished Leadership Graduate awarded 90 points*

ADVANCED LEADERS COURSE

POINTS AWARDED TO SGT COMPETING FOR SSG

- *ALC graduate awarded 80 promotion points*
- *Commandant's List awarded 85 points*
- *Distinguished Honor Graduate awarded 90 points*
- *Distinguished Leadership Graduate awarded 90 points*

MILITARY EDUCATION



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- ATRRS (Army Training Requirements and Reservation System) is the official record of training for all Soldiers
- Soldiers receive 4 promotion points per week for completion of military training course (captured in ATRRS)
- In instances where Soldiers have completed more than one ALC/BNCOC course, an additional 20 points are awarded for completion of the earlier course (an additional 5 points are authorized if the Soldier's DA Form 1059 reflects Commandant's List, or Distinguished Leader or Honor Graduate)
- Ranger, Special Forces, and Sapper Qualification Courses – Soldiers earn 40 promotion points for successful completion of each course



Army Correspondence Courses

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Military correspondence courses and computer-based training are provided through ATRRS Self-development or Army e-Learning (<https://www.atrrs.army.mil>). Soldiers will be granted promotion points based on 1 point per 5 hours of completed ACCP training – restricted to courses completed in their entirety. The Soldier must have record of full course completion and the total credit hours for the entire course will be divided by 5 to determine promotion points. No points will be awarded for sub-course completion. The goal is to finish, in its entirety, a formal course of instruction, at which time the Soldier will be granted promotion points.

MUST FINISH COMPLETE COURSE TO RECEIVE POINTS



SOLDIER TRAINING COURSES

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FORMALLY ESTABLISHED IN AR 350-1

- 1) The Army Maintenance Management System Clerk Course*
- (2) Prescribed Load List Clerk Course*
- (3) Motor Pool Operations/Management Course.*
- (4) Generator Operator Course*
- (5) Fuel Handlers Course*
- (6) Basic Welding Course*
- (7) Forklift Operator Course*
- (8) Bus Driver Course*
- (9) Unit Supply Clerk Course*
- (10) Unit Supply Operations/Management Course*
- (11) Unit Armorer Course*
- (12) CBRN Defense Course*
- (13) Unit Postal Clerk Course*
- (14) Disk Operating System Course*
- (15) Word Processing Course*
- (16) Database Management Course*
- (17) Unit Level Logistics System Course*

DA FORM 87 - NO PROMOTION POINTS UNLESS THE COURSE IS FORMALLY LISTED IN ATRRS OR ESTABLISHED IN AR 350-1

CIVILIAN EDUCATION



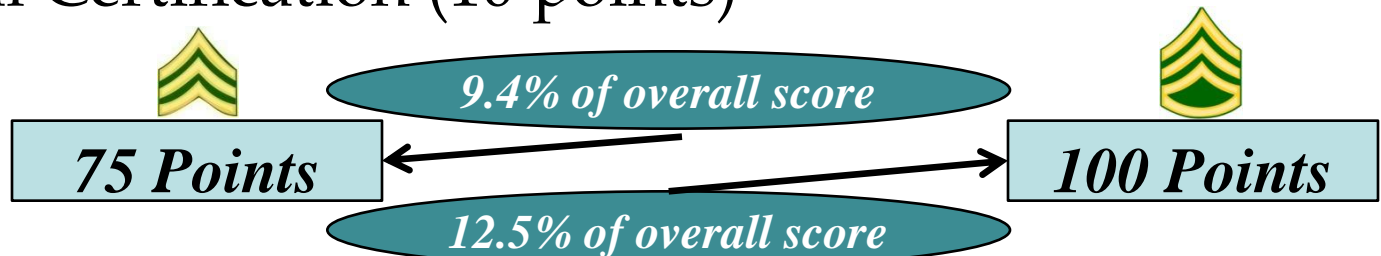
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12.5% of overall score

CURRENT *Accredited Colleges/Universities (100)*

- 1.5 points per Semester Hour
- Degree Completion (10 points)
- Technical Certification (10 points)

FUTURE



- Reduced to 1 point per Semester Hour
 - Requires same amount of schooling
 - Less impact on overall score
- Foreign Language proficiency (1/1 on DLPT) receives 10 points – regardless of language
- No changes to degree completion of technical certifications



PROMOTION BOARD

- BATTALION CSM (WITH NCO SUPPORT CHANNEL INPUT) – VALIDATES COMPANY COMMANDER’S RECOMMENDATION TO THE PROMOTION AUTHORITY (GO/NO-GO).
- BOARDS WILL BE CONDUCTED – EXCEPTIONS MAY BE AUTHORIZED AT THE REQUEST OF THE PROMOTION AUTHORITY WHEN COMBAT/ SECURITY REQUIREMENTS WARRANT.
- NO HANDS-ON TESTING – BUT GREATER LATITUDE/FLEXIBILITY TO ACCOMPLISH MISSION REGARDLESS OF OPERATIONAL ENVIRONMENT.



COMMAND LIST INTEGRATION

ARMY G 1

- Formerly referred to as Automatic List Integration (ALI)
- Soldiers integrated onto the recommended list as a result of this process receive:
 - 39 points when competing for SGT
 - 14 points when competing for SSG
- Commander's role is unchanged
 - Retains authority to deny integration if Soldier is not trained and ready
- These scores are one point less than the minimum qualifying APFT score.
- Points assure these Soldiers will not be selected for promotion until all others, properly recommended and boarded, are promoted
- Inclusion of other points are not authorized

Promotion System Questions and Answers

[General Questions](#)

[Adding/Updating Promotion Points](#)

[APFT/Profiles](#) Updated 30 April 2011

[Army Correspondence Course Program \(ACCP\)](#)

[Audits for promotion packets](#) Updated 30 April 2011

[Awards/Certificates of Achievement \(COAs\)](#)

[Civilian Education/Certifications](#)

[Command List Integration](#)

[Promotion Counseling](#)

[Deployments](#)

[Flags/Removal from Promotion Standing List](#)

[Meeting Cutoff Scores/Promotion Orders](#)

[Military Training/Certifications](#)

[Promotion Boards](#) Updated 30 April 2011

[Promotion Packets](#)

[Reports](#)

[Source Documents for Points](#)

[Weapons Qualification](#)

[WLC Waivers for promotion to E6 SSG](#)

For more information visit >



NCOpromotionboard.com